

Head of Finance based in Hereford

For the last 30 years, GB Group has gained a reputation for successfully delivering minor and major building projects. Typically, these works include;

- Responsive repairs, empty property maintenance and Upgrade works to domestic properties.
- Individual refurbishment and development projects to public, private and community buildings.
- Home improvements including disabled adaptations.
- Facility management services.

We seek experienced individuals who can evidence a desire for continuous personal development in all aspects of their work, whilst embracing the companies appetite for commercial growth.



We can now offer the opportunity for a **Head of Finance** to join our senior management team, based at our head offices in Hereford.

Key Responsibilities:

- Lead on financial strategy, budgeting, forecasting and reporting.
- Oversee all aspects of financial operations, including purchase and sales ledgers, cash flow, payroll functions, VAT, banking, inter-company transfers, accruals and CIS.
- Delivering accurate month-end and year-end reporting, management accounts, and financial analysis.
- Managing compliance with HMRC and Companies House.
- Provide financial due diligence and support for strategic projects, tenders and partnerships.
- Drive transformation within the finance team, ensuring data is meaningful, accurate, accessible and efficient.
- Ensure robust internal controls and policies are in place.
- Lead year end audit processes with our external auditors.
- Deliver cost control initiatives and improve operational efficiency.
- Drive continuous improvement within the finance team.

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The ideal candidate will have:

- ACA, ACCA, CIMA Qualifications (or equivalent).
- At least 5 years of progressive experience in finance with 2 of those years in a senior finance role.
- Previous work history in the construction industry, including handling CIS returns.
- Strong understanding of using Sage Accounts
- Experience in developing staff.
- The ability to be hands on in the role.
- Excellent Communication skills.
- Ability to use own initiative.

Package:

- Salary - £55,000 - £65,000 per annum. (Depending on skills and experience)
- 40 hours a week, Monday to Friday.
- 25 days holiday + 8 bank holidays.
- Enhanced sick pay scheme.
- Company Pension.
- Life insurance – 2x basic annual salary cover.
- Access to Legal and General Employee Assistance Programme.
- Free onsite parking.
- Cycle to work scheme.

Our candidate privacy notice is available on our website - www.gbhereford.co.uk.

The GB Group is committed to equality and diversity in our workplace. We provide equal employment opportunities to all employees and applicants without regard to an individual's protected status.